



Position: Title I Teacher

Reports To

Head of School and the Assistant Principal

The Title I Teacher will also collaborate with the appropriate public school district or Title I service provider when required.

Position Summary

Sunrise Academy is seeking a qualified and dedicated **Title I Teacher** to provide targeted academic support and intervention services to eligible students. The Title I Teacher will work collaboratively with classroom teachers, administrators, families, and other support personnel to identify students' academic needs, provide evidence-based interventions, monitor student progress, and help students strengthen the skills necessary for academic success.

Essential Duties and Responsibilities

- Provide individual and small-group academic intervention to eligible Title I students.
- Deliver targeted instruction primarily in reading/literacy and mathematics, based on identified student needs and available Title I services.
- Use assessment data (MAP) to identify students' areas of need.
- Develop and implement intervention plans aligned with students' academic needs and grade-level standards.
- Use research-based instructional strategies and intervention programs to address learning gaps.
- Differentiate instruction according to students' abilities, learning styles, and academic needs.
- Establish measurable academic goals for participating students.
- Administer appropriate assessments and progress-monitoring tools to evaluate student growth.
- Maintain accurate records of student participation, services provided, assessment results, intervention plans, and academic progress.
- Regularly analyze student data and adjust interventions based on progress.
- Communicate student progress and concerns with classroom teachers and school administrators.
- Collaborate with classroom teachers to ensure that Title I intervention supports and supplements classroom instruction.
- Coordinate intervention schedules with teachers and administrators to minimize disruption to students' core instruction.
- Participate in meetings related to student academic performance, intervention planning, and Title I services as requested.
- Communicate professionally with parents and guardians regarding students' academic needs, progress, and strategies for supporting learning at home.
- Provide appropriate resources and recommendations to families when needed.
- Maintain confidentiality of student records and information.
- Assist the school in maintaining documentation required for Title I services and district or state reporting.
- Follow applicable federal, state, district, and school requirements related to Title I services.
- Participate in professional development related to intervention, assessment, literacy, mathematics, differentiated instruction, and student support.
- Perform other Title I-related duties as assigned by the school administration.

Qualifications & Requirements

- Bachelor's or Master's degree in Education or an appropriate related field.
- Valid Ohio teaching license issued through the Ohio Department of Education and Workforce, appropriate to the services being provided.
- Experience providing academic intervention, remediation, tutoring, or differentiated instruction is preferred.
- Knowledge of effective instructional and intervention strategies.
- Ability to use student assessment and performance data to guide instruction and monitor progress.
- Ability to work effectively with students who demonstrate varying levels of academic achievement.
- Ability to collaborate effectively with classroom teachers, administrators, students, families, and other educational professionals.
- Strong communication, organizational, documentation, and student-support skills.
- Ability to maintain accurate and confidential student records.
- Commitment to the mission, values, expectations, and educational philosophy of Sunrise Academy.

Preferred Qualifications

- Previous experience as a Title I teacher, intervention specialist, reading teacher, math intervention teacher, or academic support teacher.
- Experience providing small-group and individualized instruction.
- Experience working with assessment and progress-monitoring data.
- Knowledge of evidence-based reading and mathematics interventions.
- Experience working with students from diverse cultural, linguistic, and academic backgrounds.
- Familiarity with Ohio Learning Standards and grade-level academic expectations.

Student Progress & Documentation

The Title I Teacher will be responsible for maintaining appropriate documentation, which may include:

- Student eligibility and service records.
- Intervention schedules and service logs.
- Baseline assessment information.
- Individual student academic goals.
- Progress-monitoring data.
- Intervention strategies and instructional records.
- Student growth and achievement information.
- Parent communication records, when applicable.
- Other documentation required by Sunrise Academy, the applicable school district, or Title I program requirements.

Work Schedule

The work schedule will be determined based on the school's Title I allocation, student needs, program requirements, and available funding. The position may be full-time or part-time depending on the approved Title I services for the school year.

Equal Opportunity

Sunrise Academy is committed to providing equal employment opportunities and maintaining a professional workplace in accordance with applicable federal and state laws.